

THE REV. KRISTINA I. LIZARDY-HAJBI, PhD

Present Positions: Associate Professor of Leadership and Formation
Associate Dean of Non-Degree Programs

EDUCATION:

2011 **Doctor of Philosophy**, Educational Leadership, Research and Policy, University of Colorado, Colorado Springs, CO.
2006 **Master of Divinity (with Distinction)**, Iliff School of Theology, Denver, CO.
2001 **Bachelor of Arts**, Religious Studies, University of Colorado, Boulder, CO.

MINISTERIAL AUTHORIZATION:

2007–Present **Ordained Minister in Good Standing, United Church of Christ**
Metropolitan Denver Association, Denver, CO.

ADMINISTRATIVE LEADERSHIP AND SERVICE:

Iliff School of Theology, Denver, CO

2026–Present Associate Dean, Non-Degree Programs
2020–Present Coordinator, Latinx Studies Certificate, Iliff/DU Joint PhD in Religion
2021–2024 Co-Director, Doctor of Ministry in Prophetic Leadership
2018–2026 Director, Vocational Formation Office
2018–2026 Curriculum Committee
2023 Faculty Personnel Committee
2021–2022 Scholarship Committee, Iliff/DU Joint PhD in Religion
2021–2022 Working Group, Wabash Educating Religious Leaders for Our Multifaith Context Grant
2021–2022 Faculty Mentor, Wabash International Student Support Grant, Iliff/DU Joint PhD in Religion
2019–2024 Search Committees (various faculty and staff positions)
2019–2024 Institutional Review Board (IRB) Liaison to DU
2019–2020 Launch Committee, Doctor of Ministry in Prophetic Leadership
2019–2020 Admissions Committee, Iliff/DU Joint PhD in Religion

Academy of Religious Leadership

2025–2026 Co-President
2024–2025 President
2021–2024 Steering Committee

The Association of Theological Schools, Pittsburgh, PA

2025–2026 Women in Leadership Trailblazer Award Committee
2025 Primary Investigator, Non-Congregational/Non-Faith Vocational Contexts and Student Data Project
2024–2030 Board of Commissioners
2022–2024 Chair, Research and Data Advisory Committee
2020–2022 Research and Data Advisory Committee

2020–2021 Primary Investigator (Qualitative), CEO/President Leadership Education Study
2018–2020 Standards Redevelopment Task Force
2014–Present Accreditation Visitation Committees (Chair for Two Committees)

Hartford Institute for Religion Research, Hartford, CT

2021–2026 Regional Advisor, Exploring the Pandemic Impact on Congregations (EPIC) National Research Project
2017–2018 Inaugural Co-Chair, Cooperative Congregational Studies Partnership (CCSP) / Faith Communities Today (FACT) Survey Project
2017–2018 Chair, Communications Committee, CCSP / FACT
2014–2018 Steering Committee, CCSP / FACT

Asociación para la Educación Teológica Hispana / Association for Hispanic Theological Education (AETH)

2025–2026 Primary Investigator, Bible Institutes and the Impact on Hispanic Theological Education Research Project

American Academy of Religion

2022–2025 Teaching and Learning Committee

Religious Research Association

2021–2022 Board of Directors (Chair, Nominating Committee)
2018–2019 Nominating Committee

National Offices of the United Church of Christ (UCC), Cleveland, OH

2013–2018 Director, Center for Analytics, Research, and Data
2011–2013 Minister for Christian Faith Formation Research, Congregational Vitality and Discipleship Team

Office of Minority and International Students, Colorado College, Colorado Springs, CO

2009–2011 Director
2006–2009 Minority Student Life Specialist

RECENT ACCOMPLISHMENTS:

2023 Led an overview of religious, ecclesial, and theological educational trends during Faculty Retreat.
2023 Planned and led strategic conversation with the Board of Trustees on shared governance in partnership with a senior faculty member (an elected role by the faculty).
2022 Initiated and formalized a relationship between Iliff and the University of KwaZulu-Natal School of Religion, Philosophy, and Classics, Pietermaritzburg, South Africa.
2022 Created a report on ATS and broader ecclesial data as part of a faculty working group exploring fully online degree programs.
2021 Developed a four-week public-facing, online-only course on Vitality and Visioning in Rural Ministry that garnered over seventy participants from across the globe.

- 2019–2021 Initiated and formalized a partnership with Odyssey Impact to support students with funding for justice-rooted internships across the country.
- 2019 Coordinated Jameson Jones Preacher and Renewal Conference keynote visit of Rev. Traci Blackmon.
- 2018–2019 Initiated and formalized a course partnership between Iliff and Regis University Master of Nonprofit Management Program, Denver, CO.
- 2018–2019 Redesigned the first-year foundational masters course, combining two previous courses into Identity, Power, and Vocation in Community (IPVC).
- 2018 Coordinated a pre-AAR book talk on religion and reproductive health at Iliff in partnership with the National Religious Coalition for Reproductive Choice.

GRANTS AND FELLOWSHIPS:

- 2025–2026 Large Project Grant, “How We Teach: Experiences of Latina Theological Educators,” Wabash Center for Teaching and Learning (\$10,000).
- 2023 Project Grant for Researchers, “Practices of Decoloniality Among Pastoral Leaders of Color in Mainline Protestant Traditions,” Louisville Institute (\$30,000).
- 2023 Workshop Grant, “Assessing the Impacts of Integrative Reflection (Knowing-in-Action) in Contextual Education,” Wabash Center for Teaching and Learning (\$2,500).
- 2022–2023 Research Fellowship, “Latino Congregations: Trends from the Faith Communities Today (FACT) and Exploring the Pandemic Impact on Congregations (EPIC) Studies,” The Center for Church Management, Villanova University, Philadelphia, PA (\$10,000).
- 2022–2023 Case Study Grant (Director), “Building Solidarity Among Early Career Faculty Across Racial and Gender Differences,” Wabash Center for Teaching and Learning (\$5,000).
- 2021–2022 Workshop Grant, “Mitigating White Students’ Practices of Coloniality in the Classroom and in Ministry,” Wabash Center for Teaching and Learning (\$5,000).

TEACHING AND RESEARCH INTERESTS:

Leadership theory and practice, organizational formation and change, creative and applied research methods, contextual theology, postcolonial and decolonial theology, Latine theology, congregational studies, and intersectional pedagogical practices.

TEACHING EXPERIENCE:

Iliff School of Theology, Denver, CO

- 2024–Present Associate Professor of Leadership and Formation
- 2018–2024 Assistant Professor of Leadership and Formation
- 2010–2012 Adjunct Faculty

University of Colorado, Colorado Springs, CO

- 2010-2011 Adjunct Faculty

Courses Taught:

Religious and Public Leadership

DMin Seminar in Foundations of Prophetic Leadership
 Leadership and Organizational Development
 Parish Leadership and Congregational Development
 Decolonizing Congregational Leadership
 Research Methods and Ethics in Lived Religion and Practical Theology
 Community Organizing
 Inclusive Leadership and Local Politics
 Vocational Formation and Discernment
 Clinical Pastoral Education (CPE) Integration Praxis
 Vocation and Orientation
 First-Year Colloquium
 Role, Function, and Administration of Student Affairs in Higher Education

Independent and Directed Studies Supervised:

2026 Intersectional Feminist Leadership (PhD)
 2024 Inclusive Leadership and Local Politics (PhD)
 2024 Church and Reparative Action (PhD)
 2026, 2022, 2020, 2019 Research Methods and Ethics in Lived Religion/Practical Theology (PhD, MTS)
 2022, 2019 Advanced Community Praxis (MDiv, MASJE, MAPSC)
 2021 Feminist Theologies and Leadership (DMin)
 2021 Strategic Planning (MDiv)

PhD Dissertation Committees:

2025 Grego Peña-Camprubí, *Queer Spanish Catholicism: Miguel de Unamuno, Teresa of Ávila, and the Contemporary Lived Experiences of LGBTQ Spanish Catholics in Madrid, Spain* (reader)
 2025 Heidi Ippolito, *Netflix (and Red Pill) and Chill: The Relationship between On-screen Storytelling, Memes, and Religion in QAnon Communities* (reader)

DMin Project Committees:

2026 Rev. Vinnetta Golphin-Wilkerson, *Examining Resource Allocation Patterns: A Response to Church Decline* (reader)
 2023 Rev. Lorraine Leist, *The Last Word: Prophetic Dialogue for Processing Unfinished Life Tasks and Preparing for a Good Death* (reader)
 2023 Rev. Marta Fioriti, *The Birthing Stool: An Intersectional Feminist Approach to Worship* (reader)

Master's Theses Directed:

2021 *Economic Wealth Inequality within the Urban City Setting: The Role of the 21st Century Mainline Protestant Church Facility in Revitalization*
 2021 *Seeking Wholeness: How Do Inclusive Christian Communities Support Individuals on Their Journey Toward Spiritual Integration of Their Sexuality?*
 2021 *Liberation from Colonizing Christianity: Toward a Postcolonial Ethic within the US Church of the Nazarene*

PhD Comprehensive Exams:

2026 Religion and Human Experience (first reader)
 2025 Postcolonial/Decolonial Feminist Theologies and Practices (second reader)

- 2024 Feminist/Queer/Decolonial Practical Theologies (second reader)
 2023 Comparative Studies of Feminist and Postcolonial Feminist Theologies (second reader)
 2021 Sociological Methods of Religion, Narrative, and Storytelling (second reader)
 2020 Latinx Religion, Theology, and Ethics (second reader)

MINISTRY-RELATED TEACHING AND SERVICE:

- 2022–2023 Consultant, Purpose and Vision Discernment Process, First Plymouth Congregational Church, Englewood, CO.
 2020 Faculty, Local Pastor Licensing School, Mountain Sky Conference of the United Methodist Church.
 2019–2020 Leadership Transition Team, El Colectivo de Latinx Ministries, United Church of Christ, Cleveland, OH.
 2019 Toolkit Consultant and National Coordinator Search Committee, Proyecto Encuentros de Gracia y Bienvenida, United Church of Christ, Cleveland, OH.
 2012–2013 Instructor, Faith Formation for the 21st Century, Center for Progressive Renewal, Atlanta, GA.
 2012–2013 Instructor and Program Evaluator, Nollau Institute, Council for Health and Human Service Ministries, Cleveland, OH.
 2011–2012 Member in Discernment Committee, Metropolitan Denver Association, United Church of Christ, Denver, CO.
 2007–2011 Board of Directors, Justice and Witness Ministries, United Church of Christ, Cleveland, OH.
 2007–2011 Justice and Peace Ministry Team, Rocky Mountain Conference, United Church of Christ, Denver, CO.
 2004–2006 Program Coordinator, FaithTrek: Theological and Vocational Exploration for High School Youth, Iliff School of Theology, Denver, CO.
 2004–2006 Chaplain (On-Call), Saint Anthony Central and North Hospitals, Denver, CO.
 2004–2005 Ministry Intern, Mountain View United Church, Aurora, CO.
 2001–2002 Associate Pastor, Sun Valley Community Church, Denver, CO.

BOOKS PUBLISHED:

2025. [*Emerging Trends in Congregational Engagement and Leadership*](#). *Religions* Special Issue Reprint. Basel, Switzerland: MDPI Books. [Editor]
 2024. *Unraveling Religious Leadership: Power, Authority, and Decoloniality*. Minneapolis, MN: Fortress Press. [Monograph]
 2022. *Explore: Vocational Discovery in Ministry*. Lanham, MD: Rowman & Littlefield. [Co-editor]

BOOK AND ENCYCLOPEDIA CHAPTERS PUBLISHED:

2026. [*“Religious \(and Spiritual\) Leadership.”*](#) Pp. 1-11 in *The Palgrave Encyclopedia of Leadership and Organizational Change*, edited by Satinder Dhiman. Cham, Switzerland: Palgrave Macmillan.

2025. "[Community Organizing: Grassroots Organizing and Democratic Leadership.](#)" Pp. 1-7 in *The Palgrave Encyclopedia of Leadership and Organizational Change*, edited by Satinder Dhiman. Cham, Switzerland: Palgrave Macmillan.

2025. "Rest as Resistance." Pp. 157-9 in *Experience: Spiritual Formation in Theological Field Education*, edited by Matthew Floding and Dawn Davis. Lanham, MD: Rowman & Littlefield.

2022. "Callings Shaped by Purpose." Pp. 5-9 in *Explore: Vocational Discovery in Ministry*, edited by Kristina Lizardy-Hajbi and Matthew Floding. Lanham, MD: Rowman & Littlefield.

2022. "Environmental Destruction, Forced (Im)migration, and Disaster Capitalism in Puerto Rico: Resisting a Colonialist 'Puertopia.'" Pp. 61-72 in *Shifting Climates, Shifting People*, edited by Miguel A. De La Torre. Cleveland, OH: Pilgrim Press, 2022.

2018. "Learning to Live an Undivided Life." Pp. 84-7 in *The Story Mandala: Finding Wholeness in A Divided World*, edited by Sally Z. Hare and Karen L. Jackson. Pawleys Island, SC: Prose Press.

2016. "Mind Fullness and Mindfulness: The Practice of Clergy Mental Wellness." Pp. 225-42 in *Sacred Habits: The Rise of the Creative Clergy*, edited by Chad R. Abbott. Aurora, CO: Davies Group.

2015. "Kirkwood United Church of Christ." Pp. 111-36 in *How Religious Congregations Are Engaging Young Adults in America*, edited by Monte Sahlin and David Roozen. Hartford, CT: Hartford Institute for Religion Research.

JURIED ARTICLES AND RESEARCH REPORTS PUBLISHED:

2026. "[Beyond the Congregation: Theological Education in a Changing Vocational Landscape.](#)" *Review of Religious Research*: 1-24.

2025. "Leadership as Justice: A Voyage through the Six Senses—Presidential Address and Introduction to the *JRL* Autumn 2025 Issue." *Journal of Religious Leadership* 24(2):8-24.

2025. "[In Defense of Studying Congregations.](#)" *Religions* 16(8):1031.

2025. "[The Root Work of Formation.](#)" *The Wabash Center Journal on Teaching* 6(1):18-31.

2024. "Pulling the Individualism Thread: Examining Power, Authority and Decoloniality in Religious Leadership." *Journal of Religious Leadership* 23(2):8-33.

2024. "Relocating the 'Field' in Theological Field Education." *Religion & Education* 51(1-2):140-55.

2023. [Latino Congregations: Trends from the Faith Communities Today \(FACT\) and Exploring the Pandemic Impact on Congregations \(EPIC\) Studies.](#) Hartford, CT: Hartford Institute for Religion Research. Spanish version available [here](#).

2023. "Theology and the Vocation of Leadership." *Journal of Religious Leadership* 22(2):97-117. Co-authored with Susan L. Maros and Mark Lau Branson.

2022. "How Can We Learn Across Difference? A Conversation about Ethical Research and Writing vis-a-vis Identity and Positionality." *Journal of Religious Leadership* 21(2):123-42. Co-authored with Robert K. Martin, Susan J. Dunlap, Dale L. Lemke, and Jason A. Miller.

2021. ["Theological Field Education as a Bridge Across Disciplines."](#) *Religions* 12(1):1-10.

2021. ["Excellence in Online Supervision: Listening to Our Students."](#) *Reflective Practice: Formation and Supervision in Ministry* 41(1):184-201. Co-authored with Matthew Floding, Bonnie Abadie, and Jennifer S. Davis.

2021. "Processes toward Post/Decolonial Pastoral Leadership." *Journal of Religious Leadership* 20(1):136-67.

2020. "Frameworks toward Post/Decolonial Pastoral Leadership." *Journal of Religious Leadership* 19(2):100-30.

2020. ["Excellence in Supervision: Listening to Our Students."](#) *Reflective Practice: Formation and Supervision in Ministry* 40(1):194-205. Co-authored with Matthew Floding, Bonnie Abadie, and Caroline McCall.

2018. ["Nurturing Leadership Development for the Now and the Next: A Denominational Perspective."](#) *Reflective Practice: Formation and Supervision in Ministry* 38(1):25-38.

2016. [*Engaging Young Adults: American Congregations 2015*](#). Hartford, CT: Hartford Institute for Religion Research.

2015. [*Congregational Vitality and Ministerial Excellence: Intersections and Possibilities for Ministry*](#). Cleveland, OH: Center for Analytics, Research and Data, United Church of Christ.

2013. "Interfaith Families: Practicing Radical Inclusion and Hospitality." *Word & World* 33(1):53-61.

2012. [*Foundations, Findings, and Futures: Christian Faith Formation and Education in the United Church of Christ*](#). Cleveland, OH: Local Church Ministries, United Church of Christ.

2010. "Access to Higher Education for Undocumented Students: 'Outlaws' of Social Justice, Equity, and Equality." *Journal of Praxis in Multicultural Education* 5(1):67-82. Co-authored with Corinne Harmon, Glenda Carne, and Eugene Wilkerson.

OTHER PUBLICATIONS:

2026. "Imagination: A Manifesto by Ruha Benjamin (New York, NY: W. W. Norton & Company, 2024)." *Journal of Religious Leadership* 25(1):176-8. [Book review]

2025. "Embodying *Educare*: In Remembrance of Matthew Floding." *Reflective Practice: Formation and Supervision in Ministry* 45(1):3-5. [Reflection]

2020. "We May End Up at the Gallows." P. 45 in *The Bonhoeffer Chrism Mass*, authored by Christopher D. Rodkey. York, PA: Barber's Son Press. [Reflection]

2020, June. [“Field Education and the Impact of COVID-19.”](#) *Colloquy Online*. Pittsburgh, PA: The Association of Theological Schools. Co-authored with Barbara J. Blodgett and James Barber. [Brief article]

2020, January. [“Further Findings on Religious Affiliation Trends in ATS Schools.”](#) *Colloquy Online*. Pittsburgh, PA: The Association of Theological Schools. [Brief article]

2019, Holiday. [“Student Religious and Denominational Affiliation Trends in ATS Schools.”](#) *Colloquy Online*. Pittsburgh, PA: The Association of Theological Schools. [Brief article]

2019. “*Social Analysis for the 21st Century* by Maria Cimperman (Maryknoll, NY: Orbis, 2015).” *Journal of Religious Leadership* 18(2):142-4. [Book review]

2015. “Multiply-Affiliated Congregations in the United Church of Christ: Initial Findings.” *Review of Religious Research* 57(1):159-60. Co-authored with Taylor M. Billings. [Report summary]

2012. “United Church of Christ ‘National Listening Campaign on Christian Faith Formation and Education.’” *Review of Religious Research* 54(4):555-6. [Report summary]

2007. “Ally.” *Chicana/Latina Studies: The Journal of Mujeres Activas En Letras Y Cambio Social* 7(1):150. [Poetry]

ONLINE MEDIA PUBLICATIONS (SELECTED):

2026, March 10. [“The Communal Potential of Power.”](#) *LeaderWise*.

2025, November 19. [“Songs That Call Me Home to Puerto Rico.”](#) *The Christian Century*.

2025, February 3. [“A World in Need of Leadership: An Anti-Colonial Reflection.”](#) *Unbound: An Interactive Journal of Christian Social Justice*.

Wabash Center for Teaching and Learning in Theology and Religion Blogs:

- 2026, April 29. [“Teacher-Administrator: A Love-Hate Saga—Part 1: ‘Hate.’”](#) Embodied Teaching Series.
- 2025, August 27. [“Wisdom with\(out\) Words: Matter as Medicine.”](#) Common Questions Series.
- 2025, July 30. [“joy in apocalypse.”](#) Teaching Identity Series.
- 2024, January 8. [“A Love and Truth Letter to the Multiplicitous Among Us \(or ‘What They Don’t Tell You’\).”](#) Embodied Teaching Series.
- 2022, October 26. [“Unmasking Colonial Practices in the Classroom While Teaching about Decoloniality: Part 2.”](#) Praxis: The Responsive & Expanding Classroom Series.
- 2022, September 19. [“Unmasking Colonial Practices in the Classroom While Teaching about Decoloniality: Part 1.”](#) Praxis: The Responsive & Expanding Classroom Series.
- 2022, May 19. [“Pedagogies of the Periphery.”](#) Re/Kindling Creativity and Imagination Series.
- 2021, September 20. [“A Pedagogy of Ofrendas in the Time of Pandemic.”](#) Praxis: The Responsive and Expanding Classroom Series.
- 2021, March 23. [“Sharing Power in an Online Community Organizing Course.”](#) Democracy Matters in Teaching Series.

2024, May 20. [“Attending Compact24: Civic Learning through a Lens of Racial Equity.”](#) Public Good Impact Blog, Center for Community Engagement to Advance Scholarship and Learning, University of Denver.

2023, October 10. [“Expanded Perspective: Hispanic Congregations and Finances.”](#) Lake Institute on Faith & Giving.

2022, December 19. [“Revealing Hope.”](#) Faith+Lead Blog, Luther Seminary.

2021, Autumn. [“Future Promise | New Wineskins: Transforming Purpose in Theological Education.”](#) *In Trust Magazine*.

2018, March 27. [“Resisting, Disrupting, Dismantling: A Reflection for Turning the Tables Monday.”](#) UCC Reflexiones.

OTHER MEDIA:

Podcast/Video Interviews:

- 2026, February 11. [“Puerto Rico, Bad Bunny, and the Civil Religion of the NFL.”](#) *The Classical Ideas Podcast*.
- 2026, February 10. [“The Message of Love in Bad Bunny’s Performance.”](#) *The Christian Century*.
- 2025, December 3. [“Trends in Congregational Life.”](#) *The Future of Faith Podcast*.
- 2025, January 23. [“Decolonizing Religious Leadership.”](#) *A Matter of Faith: A Presby Podcast*.
- 2024, September 24. [“Breaking Eurocentric Norms: Rethinking Religious Leadership.”](#) *Future Christian*.
- 2024, April 2. [“Trends in Latino Congregations.”](#) *Leading Ideas Talks*. Lewis Center for Church Leadership, Wesley Theological Seminary.
- 2023, December 21. [“Political Paradox and Prerequisites of the American Dream.”](#) *Complexified*. Institute for Religion, Politics and Culture, Iliff School of Theology.
- 2023, December 19. [“Aim of Teaching?”](#) *Dialogue on Teaching*. Wabash Center for Teaching and Learning in Theology and Religion.
- 2022, December 5. [“Explore.”](#) *Open Plaza*. Hispanic Theological Initiative, Princeton Theological Seminary.
- 2022, October 22. [“Working within the Fragments.”](#) *Jesus Has Left the Building*.
- 2021, July 3. [“Comunidad Is What Sustains Us.”](#) *Encuentros Latinx*.
- 2019, August. [“Go with Your Gut: Interrogating Intuition.”](#) *The Faith Space*.

2023, December 13. [Article interview] [“Latino Majority Congregations See Growth, Financial Struggles, Report Finds.”](#) *Religion News Service*.

2022, June 21. [Television news interview] “Churches Closing Their Doors in Record Numbers.” *Scripps National News*.

2017. [On-demand course] *Congregations Connecting with Young Adults*. Engaging Young Adults Initiative, Indiana Center for Congregations.

PROFESSIONAL PAPERS AND PRESENTATIONS:

2025, November. “La Comunidad Book Review Panel—*Liberating Spiritualities: Reimagining Faith in the Américas* by Christopher D. Tirres.” American Academy of Religion (AAR) Annual Meeting, Boston, MA.

2025, November. “Theological Education and Non-Faith/Non-Congregational Contexts: Insights for ATS to Consider.” Society for the Scientific Study of Religion/Religious Research Association (SSSR/RRA) Annual Meeting, Minneapolis, MN. Co-authored with Christopher The.

2024, November. “Decolonizing Methodology in a Study on Decolonial Practices: Member Checking as Co-Constructed Knowledge Creation.” AAR Annual Meeting, San Diego, CA.

2024, October. “Who(se) Are Our Seminarians? A 25-Year Retrospective on Religious Affiliation Trends in ATS Schools.” SSSR/RRA Annual Meeting, Pittsburgh, PA.

2024, April. “Unraveling the Leader as an Individual (and Authentic) Self.” Academy of Religious Leadership (ARL) Annual Meeting, St. Paul, MN.

2023, October. “Faith, Finances, and Flourishing in U.S. Latinx Congregations: Analyses from EPIC and FACT.” SSSR/RRA Annual Meeting, Salt Lake City, UT.

2023, April. “Theology and the Vocation of Leadership.” ARL Annual Meeting, Pittsburgh, PA.

2023, January. “Online and Hybrid Field Education in the (Post)COVID Era: Sharing Best Practices.” Association for Theological Field Education Biennial Consultation, Estes Park, CO. Co-presented with Erin Laurvick.

2022, November. “Remembering Jurakán: Resilience and Reclamation in the Wake of Colonially Induced Environmental Destruction.” AAR Annual Meeting, Denver, CO.

2022, November. “Race, Resources, and Restructuring in Denver Area Congregations.” AAR Annual Meeting, Denver, CO. Co-authored with Isabela Rosales and Grego Peña-Camprubí.

2022, November. “Vocational Formation in Theological Field Education.” SSSR/RRA Annual Meeting, Baltimore, MD.

2022, April. “How Can We Learn Across Difference? A Conversation about Ethical Research and Writing vis-a-vis Identity and Positionality.” ARL Annual Meeting, Minneapolis, MN. Co-presented with Robert K. Martin.

2022, April. “Exploring the Pandemic Impact on Congregations: Innovation Amidst and Beyond COVID-19.” Association of Practical Theology Biennial Meeting, online. Co-presented with Allison Norton.

2021, October. “Environmental Destruction, Forced (Im)migration, and Disaster Capitalism in Puerto Rico: Resisting a Colonialist ‘Puertopia.’” Ecojustice Conference, Iliff School of Theology, Denver, CO.

2021, October. "Religious (Dis)Affiliation Trends in Theological Education: Student and Faculty Comparisons." SSSR/RRA Annual Meeting, Portland, OR.

2021, October. [Session organizer] "Personal/Professional/Political: Positionality and Reflexivity in Applied Religious Research." SSSR/RRA Annual Meeting, Portland, OR.

2021, April. [Session respondent] "Cultivating Connection." ARL Annual Meeting, online.

2020, April. "Toward Post/Decolonial Pastoral Leadership." ARL Annual Meeting, online.

2019, October. "Religious (Dis)affiliation Trends in Theological Education." SSSR/RRA Annual Meeting, St. Louis, MO.

2019, October. [Panelist] "College and University Academics in Applied Religious Research." SSSR/RRA Annual Meeting, St. Louis, MO.

2018, October. "New Metrics for Denominational Data Collection: Congregational Participation and Engagement in the United Church of Christ." SSSR/RRA Annual Meeting, Las Vegas, NV.

2018, October. "Congregations and Change: Findings from the FACT 2015 Survey." SSSR/RRA Annual Meeting, Las Vegas, NV.

2017, October. "Flourishing in Ministry in the United Church of Christ." SSSR/RRA Annual Meeting, Washington, DC.

2017, October. "Denominational Research Offices: United Church of Christ." SSSR/RRA Annual Meeting, Washington, DC.

2016, October. "Changing U.S. Demographics and Impacts on Mainline Protestantism: The Case of the United Church of Christ." SSSR/RRA Annual Meeting, Atlanta, GA.

2016, October. "Young Adults and Spirituality: What Does a Transformative Church Look Like?" SSSR/RRA Annual Meeting, Atlanta, GA.

2016, October. "Engaging Young Adults: Findings from the FACT 2015 Survey." SSSR/RRA Annual Meeting, Atlanta, GA.

2015, October. "Young Adult Ministries in American Congregations." SSSR/RRA Annual Meeting, Newport Beach, CA.

2015, October. "The Current State of UCC Congregations." SSSR/RRA Annual Meeting, Newport Beach, CA.

2014, October. "Congregational Vitality and Clergy Excellence." SSSR/RRA Annual Meeting, Indianapolis, IN.

2014, October. "Ecumenical Congregations: Findings from the United Church of Christ." SSSR/RRA Annual Meeting, Indianapolis, IN. Co-authored with Taylor M. Russell.

2013, November. “Young Adults and Worship: Digging Deeper.” SSSR/RRA Annual Meeting, Boston, MA.

2011, October. “Policy Effects and Strategies for Institutional Change in Supporting Undocumented College Students.” Association for the Study of Higher Education Annual Meeting, Charlotte, NC.

2011, April. “Student Affairs Professionals in A Social Justice Education Course: Effects of Narrative on Transformative Learning.” American Educational Research Association (AERA) Annual Meeting, New Orleans, LA.

2011, April. [Poster presentation] “Standing in the Gap: Higher Education Professionals Providing Support for Undocumented Students.” AERA Annual Meeting, New Orleans, LA.

2010, January. “Access to Higher Education for Undocumented Students: Ethical Considerations of Social Justice, Equity, and Equality.” Culturally Responsive Teaching, Leadership, and Counseling Symposium, Colorado Springs, CO.

2008, April. [Panel organizer] “Engaging the ‘Other(s)’: Religious Dialogue on Campus.” Summit on Social Justice and Diversity, University of Northern Colorado, Greeley, CO.

2006, March. “Spirituality and Leadership.” Latino Leadership Summit, Denver, CO.

INVITED PROFESSIONAL PRESENTATIONS, LECTURES, & LEADERSHIP ROLES (SELECTED):

2026, April. Presenter, “How Do We Share and Distribute Power?” LeaderWise, online.

2026, February. Resident Scholar, Collegeville Institute, Collegeville, MN.

2025–2026. Research Advisor, The BTS Center: Spiritual Leadership for a Climate-Changed World, Bangor, ME.

2025, November. Presenter, “Participant Self-Determination, Agency, and Centering in Data Analysis and Re-Presentation.” Pre-Conference Workshop: Challenging Extractivist Praxis in Ethnographic Theologies and Qualitative Research, American Academy of Religion (AAR) Annual Meeting, Boston, MA.

2025, November. Presenter, “Unraveling Empire at the Kitchen Table: Native Women's Wisdom.” Phillips Theological Seminary, Tulsa, OK.

2025, July. Presenter, “Accreditation: Processes and Standards.” Latinas in Leadership, Hispanic Theological Initiative, Princeton Theological Seminary, online.

2025, January. Review Committee, International Conference on Theology & Leadership (ICTL) 2026, University of Lucerne, Switzerland.

2024–2025. Cohort Leader, Doctoral Fellows. Louisville Institute, Louisville, KY.

2024, November. Facilitator, “Cultivating Agency as Full-Time Contingent Faculty,” AAR Roundtable, Wabash Center for Teaching and Learning, San Diego, CA.

2024, February. Panelist and Presenter, “Sorting Out the Administrative Mysteries of Academia” and “Leadership and Changemaking.” Vocation of the Theological Educator Gathering, Louisville Institute, Louisville, KY.

2024, February. Presenter, “Finances in U.S. Latino Congregations: Trends from the Faith Communities Today (FACT) and Exploring the Pandemic Impact on Congregations (EPIC) Surveys.” The Center for Church Management, Villanova University, online.

2024, January. Presenter, “Latino, Black & Multiracial Church Dynamics.” From Surviving to Thriving: New Congregational Research for a New Year Webinar Series, Exploring the Pandemic Impact on Congregations (EPIC) National Research Project, Hartford Institute for Religion Research.

2022, September. Panelist, “Infusing Authentic Humanity into Your Growing Organization.” Iliff Innovation Lab Panel, Denver Startup Week, Denver, CO.

2021, October. Panelist, “Leading with Resilience.” Presidents Leadership Class Alumni Mentor Collective, University of Colorado, Boulder, CO.

2020, June. Presenter, “Field Education and the Impact of COVID-19.” Association of Theological Schools webinar. Co-presented with Barbara J. Blodgett and James Barber.

2014, December. Guest Lecturer, “Young Adult Spirituality.” Board of Trustees Meeting, New York Theological Seminary, New York, NY.

INVITED COURSE APPEARANCES AND LECTURES:

- 2026, Spring. Gender, Culture, and Transformative Leadership. Boston University School of Theology.
- 2026, Spring. Capstone: Leadership for Ministry II, Church Divinity School of the Pacific.
- 2025, Fall. Internship Reflection Seminar, Wake Forest University School of Divinity.
- 2025, Summer. Blue Minister, Red Culture, Purple Congregation, Iliff School of Theology.
- 2025, Summer. Interfaith Leadership and Religious Diversity in the U.S., Vanderbilt Divinity School.
- 2025, Spring. DMin Social Change Leadership, Meadville Lombard Theological School.
- 2023, Fall. PhD Theories and Methods Seminar, Iliff School of Theology/University of Denver.
- 2021, Spring. Leadership Ethics, Women’s College, University of Denver.
- 2018–2021, Fall. PhD Comprehensive Exam Review II: Lived Religion, Iliff School of Theology/University of Denver.
- 2020, Fall. Community Leadership, Women’s College, University of Denver.
- 2020, Winter. Practical Theology, Iliff School of Theology.
- 2019, Winter. United Church of Christ Polity, Iliff School of Theology.
- 2018, Fall. Congregations, Iliff School of Theology.

INVITED CHURCH-RELATED PRESENTATIONS, LECTURES, & LEADERSHIP ROLES (SELECTED):

2026, April. Keynote Speaker, “What If Your Vocation Wasn’t Your Job but Your Life in Christ Lived Out in Community?” Rocky Mountain Synod Assembly, Evangelical Lutheran Church in American (ELCA). Bethany Lutheran Church, Denver, CO.

2026, February. Presenter, “First Congregational and EPIC: What Does the Data Say?” Adult Forum, First Congregational UCC, Boulder, CO.

2025, November. Presenter, “Decolonial Research Methods.” Innovation Cohort, TENx10, online.

2025, April. Respondent, “Weaving Threads in a Time of Unraveling” with Sherri Mitchell. The BTS Center, online.

2025, February. Presenter, “Envisioning the Church of the Future.” MacKenzie Lectureship Workshop, First Congregational UCC, Boulder, CO. Co-presented with Nancy T. Ammerman.

2024, December. Keynote Speaker, “Unraveling Religious Leadership.” Authorizing Ministry in the 21st Century: UCC National Biennial Gathering, Tempe, AZ.

2024, November. Keynote Speaker, “Decolonial Religious Leadership: Unraveling and Reweaving the Garment of Destiny.” Post-Imperial Futures Teach-In, Unitarian Universalist Association Global Connections & Emerging Communities Office and LIGHT at Meadville Lombard Theological School, online.

2023, October. Lecturer, “Decolonizing the Church: The Great Paradox for Leaders Today.” Pulpit+Exchange Series, Iliff School of Theology, Denver, CO.

2023, April. Keynote Speaker, “Vitality and Visioning in Small Rural Churches.” Trinity District of the Mountain Sky Conference UMC Annual Gathering, Wiley, CO.

2022, September. Presenter, “Paths to Ministry” and “Vocational Discernment Beyond the Parish.” UCC Clergywomen’s National Leadership Event, online.

2022, February. Presenter, “What’s Theology Got To Do with Congregational Vitality in the Time of COVID?” Renewal Conference Series, Iliff School of Theology, online.

2021, November. Presenter, “Statistics and Trends on Growth and Vitality.” Adult Forum, First Plymouth Congregational Church UCC, Englewood, CO.

2021, October. Presenter, “Reimagining Our Collective Missional Call.” UCC Illinois South Conference Annual Meeting, online.

2021, June. Presenter, “Mission Anew.” UCC Rocky Mountain Conference Annual Meeting, online.

2020, April. Presenter, “Self-Care During A Pandemic.” UCC Thursdays for the Soul, online.

2019, May. Presenter, “Conflict Transformation.” Mountain Sky Conference of the United Methodist Church, online.

2019, April and May. Series Presenter, “Church Vitality: Myth vs. Reality.” First United Methodist Church, Colorado Springs, CO.

2017, November. Keynote Speaker, Still (Re)Forming Conference. Center for Progressive Renewal, Atlanta, GA.

2017, July. Chaplain of the Week. UCC Chautauqua Society, Chautauqua Institution, Chautauqua, NY.

2017, June. Keynote Speaker, “Congregational Vitality.” UCC Minnesota Conference Annual Meeting, St. Joseph, MN.

AWARDS/HONORS:

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| 2025 | Faculty Award, Excellence in Scholarship, Iliff School of Theology. |
| 2015 | Alumni Award, Outstanding Contribution to the Academy, Iliff School of Theology. |
| 2011 | Outstanding Poster Award: Division J (Postsecondary Education), “Standing in the Gap: Higher Education Professionals Providing Support for Undocumented Students,” American Educational Research Association Annual Meeting, New Orleans, LA. |
| 2005 | Nurturing the Next Generation of Scholars Conference Fellowship, Fund for Theological Education, Atlanta, GA. |
| 2005 | Barnard Bible Land Travel Award, Iliff School of Theology. |
| 2004–2006 | Urban Ministry Fellowship Award, Iliff School of Theology. |
| 2003 | TRIO Achiever Award, TRIO Western Regional Conference, Rapid City, SD. |
| 1999–2001 | Theta Alpha Kappa Honor Society for Religious Studies and Theology Students, University of Colorado. |
| 1997–1999 | Presidents Leadership Class, University of Colorado. |
| 1997–1999 | Honors Program, University of Colorado. |

AFFILIATIONS:

Professional:

- Academy of Religious Leadership
- American Academy of Religion
- La Comunidad of Hispanic Scholars of Religion
- Asociación para la Educación Teológica Hispana
- Religious Research Association
- Society for the Scientific Study of Religion

Church:

- Mountain View United Church, Aurora, CO
- El Colectivo de Latinx Ministries, United Church of Christ

Editorial and Community Boards:

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| 2024–Present | Editorial Board, <i>Review of Religious Research</i> . |
| 2019–Present | Editorial Board, <i>Journal of Religious Leadership</i> . |

2023–2024 City Commissioner, Immigrant and Refugee Commission, Aurora, CO.

PROFESSIONAL DEVELOPMENT AND CERTIFICATIONS:

2025–2026 Scholars as Storytellers Program, Narrative Project of *The Christian Century* and Sacred Writes.

2025–2026 Women in Leadership Program, The Association of Theological Schools.

2025 Earned Badge: Best Practices in Course Design. Canvas by Instructure.

2025 Blog Writers Workshop, Wabash Center for Teaching and Learning.

2024–2025 Latinas in Leadership Program, Hispanic Theological Initiative.

2024, 2018 School for Peer Reviewers, The Association of Theological Schools.

2024 Latinx Faculty Roundtable, “The Future of Latinx Placemaking in the Academy,” Wabash Center for Teaching and Learning.

2024 *Journal on Teaching* Writing Colloquy, Wabash Center for Teaching and Learning.

2023 TheoEd Executive Leadership Program, Forum for Theological Exploration.

2023 Writing Workshop, “Breaking the Academic Mold: Liberating the Powerful, Personal Voice Inside You,” Wabash Center for Teaching and Learning/ Collegeville Institute.

2023 Certificate in Inclusive Pedagogy, American Academy of Religion.

2022 Hybrid Workshop for Early Career Theological School Faculty, Wabash Center for Teaching and Learning.

2020–2021 Digital Salon, “Tending to the Body and Soul of Early Career Theological School Educators,” Wabash Center for Teaching and Learning.

2020–2021 Workshop for Early Career Latinx Religion Faculty, Wabash Center for Teaching and Learning.

2020 New Faculty Roundtable, The Association of Theological Schools.

2020 CITI Program Training Completion for IRB Research, University of Denver.

2015 Denominational Leadership Program, Duke Divinity School.

2010–2011 Academic Management Institute, Colorado Network of Women Leaders.

2009–2010 Leadership Academy, Colorado College.

2008 Facilitator Training, Center for Renewal and Wholeness in Higher Education.

2004 Clinical Pastoral Education (Level I), Saint Anthony Central and North Hospitals, Denver, CO, 2004.