Position Title: Pastoral and Spiritual Care

Rank: Associate Professor (tenured)—outstanding candidates at other ranks considered

Area of Expertise: Pastoral theology and care, spiritual care, and/or practical theology with professional experience in clinical pastoral education, psychology/mental health, clinical social work, or chaplaincy

Desired Strengths: The ideal candidate will possess in-depth expertise in some aspect and/or area of pastoral care, spiritual care, or practical theology, but also be able to relate their scholarship to broader issues in the study of religion, as well as areas of concern that are central to the school, such as intersectional work for social justice, interreligious dialogue, and the diversity of global Christianities. We seek a candidate who will enable our students to serve meaningfully in public contexts marked by religious, racial/cultural, gender/sexual, disability, neurodivergence, and other significant areas of human difference. The ideal candidate will also have experience that demonstrates the ability to direct and administer the Master of Arts in Pastoral and Spiritual Care (MAPSC) degree program, including four units of clinical pastoral education, board-certified chaplaincy, or other clinical licensure as a mental health professional. Demonstrated ability to teach interactive, professionally-oriented learning experiences in online classrooms is highly valued. Iliff is building innovative programs to engage diverse communities both inside and outside the academy. Agility, an entrepreneurial streak, and a desire to think about and collaborate on emerging models of higher education in the contemporary landscape are a plus. While the position is open to those from any (or no) faith tradition, a successful candidate will be able to work collaboratively with students from a range of religious and humanist traditions and commitments in preparation for ordination or endorsement as a chaplain.

Responsibilities: The successful candidate will have responsibility for introductory courses and upper division master’s elective courses covering pastoral and spiritual care and is expected to enrich the range and depth of course offerings in the Ph.D. program, which is jointly administered with the University of Denver/Iliff Joint Ph.D. Program in the Study of Religion. The holder of this position will direct Iliff’s Master of Arts in Pastoral and Spiritual Care (MAPSC), a 2-year master’s program that is designed to help students be professional spiritual and pastoral caregivers in hospitals, congregations, and various secular and faith-based chaplaincy settings.

Specifically, the successful candidate will:

- Teach on a full-time basis over three quarters per academic year (normally five courses on the quarter system) in Iliff’s various master’s programs as well as in the University of Denver/Iliff Joint Ph.D. Program in the Study of Religion. Course load is typically reduced to accommodate significant administrative or teaching work on Iliff programs outside the normal credit-bearing classes.
- Direct the MAPSC, which includes helping to sustain Iliff’s connections with external CPE programs and collaboration with the Office of Professional Formation related to students’ professional development in a variety of forms of chaplaincy (hospital, hospice, military, educational, etc.)
- Read and direct Masters Theses, DMin Projects, and Ph.D. dissertations
- Teach in Iliff’s on-campus, online and hybrid degree programs
- Advise Ph.D. students concerning the academic and professional aspects of their work
- Conduct research and publication projects appropriate to the field
- Participate in appropriate professional societies and meetings
- Participate in school governance and administration through various committees and task forces
- Provide service to appropriate professional organizations and publishing houses
- Work with churches (local or judicatory) and/or community boards and agencies
- Work with non-degree learners, particularly related to the emerging Iliff + Healers initiative

Position Annual Salary Range:

Associate Professor: $65,235 - $88,260
Full Professor: $82,800 - $112,000
The above salary range (or hiring range) represents Iliff’s good faith and reasonable estimate of the range of possible compensation at the time of posting.

Benefits: Currently includes medical, dental, life and disability insurance, vacation, sick and holiday pay, and a tax-deferred annuity plan.

The Iliff School of Theology is an ecumenical and interfaith school offering the following degrees: Master of Divinity, Master of Theological Studies, Master of Arts in Social Justice and Ethics, Master of Arts in Pastoral and Spiritual Care, Doctor of Ministry in Prophetic Leadership. In addition we offer a Ph.D. in the Study of Religion in cooperation with the University of Denver. Iliff is an equal opportunity employer and strives to include diversity in its faculty and teaching, including racial, ethnic, gender, sexual orientation, and cultural diversity, and is committed to becoming a more globally conscious and globally connected community. For more information, visit us at www.iliff.edu.

The ideal candidate will possess a Ph.D. in pastoral or practical theology, or equivalent degree in a related field.

Applications should include an application letter, curriculum vitae, and a sample syllabus of a course you either taught or plan to teach in the field of pastoral and spiritual care. For fullest consideration, candidates should submit all materials no later than October 14, 2022. Please send materials electronically to humanresources@iliff.edu. In addition, please have three reference letters submitted electronically to the same email address (please have persons writing reference letters write the candidate’s name in the subject line).

The Iliff School of Theology is an equal opportunity employer and as such prohibits unlawful discrimination on the basis of age 40 and over, race, sex, color, religion, national origin, mental or physical disability, genetic information, ancestry, sexual orientation, gender expression, creed, pregnancy, marital status, veteran status, or other legally protected statuses. Every person is treated equally according to their qualifications, abilities, and experience in conducting all personnel actions and procedures including, but not limited to, recruitment, hiring, placement, training, discipline, transfer, promotion, benefits, layoff, leaves of absence, compensation, and all other terms and conditions of employment. For more information, visit us at www.iliff.edu.