



Religion, Social Justice, and Ethics Position Description

Position: Religion, Social Justice, and Ethics

Rank: Associate Professor (tenured)--outstanding candidates at other ranks considered

Area of Expertise: Discipline or area of specialization is open, i.e., ethics, theology, history, practical theology, liberationist thought, critical theory, and/or postcolonial studies. Preference will be given to those with expertise in African American studies, womanist thought, and/or Black feminism. Facility with the languages, sources, and contexts appropriate to the area of expertise is expected.

Desired Strengths: The ideal candidate will possess in-depth expertise in some aspect and/or area of Black or African American studies but also be able to relate their scholarship to broader issues in the study of religion, as well as areas of concern that are central to the school, such as bringing the study of social justice theories and methodologies to bear on contemporary issues, interreligious dialogue, and the diversity of global Christianity. We seek a candidate who will enable our students to think critically about social issues and encourage students to incorporate praxis into their ministries. The ideal candidate will also have experience that demonstrates the ability to direct and administer the MASJE degree program. Iliff is building innovative programs to engage diverse communities both inside and outside the academy. Agility, an entrepreneurial streak, and a desire to think about and collaborate on emerging models of higher education in the contemporary landscape are a plus. The position is open to those from any (or no) faith tradition.

Responsibilities: The successful candidate will have responsibility for introductory courses and upper division master's elective courses covering religion and social justice and is expected to enrich the range and depth of course offerings in the Ph.D. program, which is jointly administered with the University of Denver. We envision the holder of this position to be an active contributor to the doctoral program and to be publicly engaged with their respective community.

The holder of this position directs Iliff's Master of Arts in Social Justice and Ethics (MASJE), a 2-year master's program that grounds students both theoretically and with practical skills to engage in organizing, advocacy, and leadership in nonprofit spaces.

Specifically, the successful candidate will:

- Teach on a full-time basis over three quarters per academic year (normally five courses on the quarter system) in Iliff's various master's programs as well as in the University of Denver/Iliff

Joint Ph.D. program. Course load is typically reduced to accommodate significant work on Iliff programs outside the normal credit-bearing classes.

- Direct the MASJE, which includes helping to build Iliff's growing number of partnerships with undergraduate institutions, particularly majority minority institutions and HBCUs, to enroll students in an accelerated BA/MASJE program
- Read and direct M.A. theses and Ph.D. program dissertations
- Teach in Iliff's on-campus, online and hybrid programs
- Advise Ph.D. students concerning the academic and professional aspects of their work
- Conduct research and publication projects appropriate to the field
- Participate in appropriate professional societies and meetings
- Participate in school governance and administration through various committees and councils
- Provide service to appropriate professional organizations and publishing houses
- Work with churches (local or judicatory) and/or community boards and agencies
- Teach laity or clergy outside the Iliff curriculum

Position Annual Salary Range: \$56,000 - \$70,600

Benefits:

Currently includes medical, dental, life and disability insurance, vacation, sick and holiday pay, and a tax-deferred annuity plan.

The Iliff School of Theology is a United Methodist-related graduate theological school with an ecumenical and interfaith spirit offering the following degrees: Master of Divinity, Master of Theological Studies, Master of Arts in Social Justice and Ethics, Master of Arts in Pastoral and Spiritual Care, Doctor of Ministry in Prophetic Leadership. In addition we offer a Ph.D. in the Study of Religion with the University of Denver. Iliff is an equal opportunity employer and strives to include diversity in its faculty and teaching, including racial, ethnic, gender, sexual orientation, and cultural diversity, and is committed to becoming a more globally conscious and globally connected community. For more information, visit us at www.iliff.edu.

The ideal candidate will possess a Ph.D. or equivalent degree. Applications should include an application letter, curriculum vitae, and a sample syllabus of a course you either taught or plan to teach dealing with religion and social justice. For fullest consideration, candidates should submit all materials no later than October 29, 2021. Please send materials electronically to humanresources@iliff.edu. In addition, please have three reference letters submitted

electronically to the same email address (please have persons writing reference letters write the candidate's name in the subject line).

The Iliff School of Theology is an equal opportunity employer and as such prohibits unlawful discrimination based on age 40 and over, race, sex, color, religion, national origin, mental or physical disability, genetic information, ancestry, sexual orientation, gender expression, creed, pregnancy, marital status, veteran status, or other legally protected statuses. Every person is treated equally according to their qualifications, abilities, and experience in conducting all personnel actions and procedures including, but not limited to, recruitment, hiring, placement, training, discipline, transfer, promotion, benefits, layoff, leaves of absence, compensation, and all other terms and conditions of employment.